

## ENVIRONMENTAL POLICY

Rajapack recognises that our business activities interact with the environment in a variety of ways.

These activities have a significant impact in the key areas of:

- Raw material use.
- Energy use.
- Generation of waste materials.

Rajapack recognises that we have a responsibility to help protect the environment wherever we have an opportunity to do so, be a responsible neighbour, and to provide a comfortable environment for our employees to work in.

As such, Rajapack is committed to:

- Continual improvement in the environmental impact of our business activities.
- Improving the environmental benefits provided by our products.
- Preventing pollution.
- Complying with all relevant legal, customer, and other third party requirements.
- Adopting best practices applicable to our activities wherever practicable.

Rajapack will achieve these commitments by:

- The implementation and maintenance of an Environmental Management System that is independently certified as compliant with ISO 14001:2015.
- Employing processes that identify the aspects of our business that have an environmental impact and quantifying the significance of each aspect.
- Maintaining an environmental performance improvement programme to enable the objectives to be achieved.
- Ensuring that our employees, suppliers, and customers are aware of their role in supporting Rajapack's commitments and environmental objectives.
- Training our employees in good environmental protection practices and encouraging employee involvement in environmental improvement initiatives.
- Continually monitoring the environmental impact of our business activities.
- Use the Waste Hierarchy as the core principle for our waste management arrangements.

The implementation of this Environmental Policy is fundamental to the success of Rajapack's business and must be supported by all employees as an integral part of their daily work.

This Policy is publicly available to interested external parties upon request.

Signed on behalf of Rajapack Ltd:

Signed   
Tom Rodda - Managing Director

Date: 10<sup>th</sup> January 2017